## SUMMARY FORM



## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Det	alls	Øt.			
Public Employer.	a lourest	ir Lourity	i Improvence	+ AUTHOTY COUNTY: 6-10	sucstr
Employee Organization	<u> 45W - </u>	ucester County Improvement Authority county: Glowester 15W - SOLID WASTE COMPLEY Employees In Unit			
Base Year Contract Term.	1-1-10	12-31-1	New Contract Term	1-1-13 /2-31	-15
Type of Settlement	☐ Mediated Settler	nent D Fa	ct-Finder Recommendation	_	per Conditation
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			OLI HIGH I WORKELIN AND ENVI		rpor concession
			Column A	Column B	
			Base Year - Total Coats (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)	
Section II: Economic				1.0 660	
Hern 1 Sa	lary	•••	1009627.42	1032,115.97	
#em 2 <u>lnc</u>	rement		0		,
item 3 Lor	gevity	-	0.	_	
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North 12		Address liens		- I	-
wy sounds are an experse of		Account land			-1
Section III: Totals - Sum or coo	Is in each polum				
			1009627.42	1032115.97	af
Section IV: Analysis of new success	adr sersement		HEWAGREEMENT ANALYSIS		
Total Base Year(previous agreement)	1009621	1.42	HATTAGE STATE OF THE STATE OF T		
	ر بربر دی		,		
Exective Date (m/H/M/V)		1-1-13	1-1-14 1-1-15		
Provinces .		20/0	1-1-14 1-1-15 20/0 20/0 20/9139 2100		
Total cost of sucrease		20/92.54	2059639 2100	18.3	-
Total been subtry feutoness agreement	•	103211597	105271236 10	73730.67	
Section V: Impact of Settlem	ent - average annual inc	rease over term of agre	ement		
Percentage Impact (average per year o					
Delar Impact (everage per year aver to	nn of ogreemen)	***************************************			
ection VI					
Neally insurance (Indicate costs around	and are earth first				
Cout of Fieldh Plan		Sect Your	247 -21		
Employee Contributions		340,036	348,536		-
Prescription .	•		1760477		*
Desire				-	
Vason		***************************************			* *
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The understaned certifies that the formation flaures are true and is aware that if any of the formation theme are take, who is subject to punisment